



**Apply Now**

**SALARY \$132,157-\$160,638 ANNUALLY**

The San Joaquin County Information Systems Division (ISD) is seeking an experienced, collaborative, and forward-thinking technology leader to serve as an Information Systems Manager. This position offers an opportunity to lead talented technical teams while helping shape the future of technology services that support County departments, employees, and the communities we serve. Under general direction, the Information Systems Manager plans, organizes, coordinates, and supervises professional, technical, and analytical staff responsible for the development, implementation, maintenance, and support of enterprise technology services. Assigned areas may include infrastructure, networking, cybersecurity, cloud services, applications, customer support, data platforms, and other operational technology functions.

This role provides leadership for daily operations, strategic initiatives, technology modernization efforts, project delivery, workforce development, and service excellence. The Information Systems Manager works closely with County departments, vendors, and technical teams to deliver reliable, secure, and innovative technology solutions that advance organizational goals and improve public services. At ISD, we value collaboration, accountability, innovation, continuous learning, and strong customer partnerships. We are committed to creating an environment where leaders are empowered to develop their teams, contribute new ideas, and make a meaningful impact. Telework opportunities may be available based on operational needs and business requirements.

The ideal candidate will have experience leading technical teams, managing competing priorities, building strong relationships across diverse stakeholders, and fostering a positive and inclusive workplace culture. Strong communication skills, sound judgment, strategic thinking, and a commitment to public service are essential for success in this role.

**FINAL FILING DATE:**

*July 10, 2026*

*All applications must be submitted by the final filing date.*

**CONTACT US**



*Human Resources*

44 N San Joaquin St, Third Floor, Suite 330  
Stockton, California 95202



Have Recruitment Questions?  
Email: [rperea@sjgov.org](mailto:rperea@sjgov.org)  
Phone (209) 468-0369

# MINIMUM QUALIFICATIONS

**Education:** Graduation from an accredited four-year college with a major in computer science, communications, mathematics, accounting, public or business administration, or a related field.

**Experience:** Six years working in a government or comparably large information systems environment performing systems analysis, design, development and/or implementation, including two years of project management responsibility.

**Substitution # 1:** Possession of an approved information systems technology certificate, or completion of an approved information systems training course may substitute for all or part of the above required education. A list of approved certificates and/or courses shall be maintained within the Human Resources Department.

**Substitution # 2:** Additional qualifying experience may be substituted for the required education on a year-for-year basis to a maximum of two years.



## APPLICATION AND SELECTION PROCESS

To apply, submit a completed application and supplemental questionnaire on or before the final filing date. Resumes will not be accepted in lieu of completed application.

This position is part of the unrepresented Confidential unit and receives an additional 10% supplement to the base pay.

Pre-Employment Background, DOJ Live Scan and Drug Screen: Potential new hires into this classification are required to successfully pass a DOJ Live Scan, a pre-employment background investigation and a pre-employment drug screen as a condition of employment. Final appointment cannot be made unless the eligible has successfully completed the DOJ Live Scan, background process and passed the drug screen. The County pays for the initial drug screen.

## KEY RESPONSIBILITIES INCLUDE:

- Leads, mentors, and develops technical professionals and supervisors responsible for the design, implementation, support, and maintenance of enterprise technology solutions and services.
- Provides operational and strategic leadership for assigned technology functions, ensuring services remain reliable, secure, efficient, and aligned with County business objectives.
- Establishes priorities, allocates resources, manages workloads, and promotes a culture of accountability, collaboration, innovation, and continuous improvement.
- Oversees technology projects and initiatives from planning through implementation, ensuring successful delivery of business outcomes, service improvements, and organizational value.
- Collaborates with County departments, executive leadership, vendors, and external partners to identify technology opportunities, solve complex challenges, and strengthen customer relationships.
- Assists in the development of technology strategies, policies, standards, governance practices, and long-range planning efforts that support County-wide objectives.
- Evaluates emerging technologies, industry trends, cybersecurity risks, and modernization opportunities to support informed decision-making and future technology investments.
- Participates in budget planning, resource forecasting, contract oversight, and procurement activities for technology solutions, services, and equipment.
- Oversees service quality, performance management, incident response, business continuity, disaster recovery planning, and operational readiness activities.
- Supports workforce development through coaching, mentoring, succession planning, training initiatives, and employee engagement efforts.
- Promotes a positive workplace culture that values teamwork, professionalism, customer service, diversity of thought, and continuous learning.
- Represents the Information Systems Division on committees, task forces, and collaborative initiatives supporting County operations and strategic priorities.

## EQUAL EMPLOYMENT OPPORTUNITY

San Joaquin County is an Equal Employment Opportunity (EEO) Employer and is committed to providing equal employment to all without regard to age, ancestry, color, creed, marital status, medical condition, national origin, physical or mental disability, political affiliation or belief, pregnancy, race, religion, sex, or sexual orientation.



*Greatness grows here.*

# PERKS & BENEFITS OF WORKING WITH SAN JOAQUIN COUNTY

sjc

Greatness grows here.

## engage

SJC Engage is San Joaquin County's employee development and wellness program. It's designed to help you succeed in your career and feel supported both at work and in life. Through SJC Engage, you'll find training and professional growth opportunities, wellness programs, and employee recognition events.

You'll also have access to resources that promote physical, emotional, and financial well-being. From learning new skills to connecting with coworkers and discovering employee perks, SJC Engage helps make the County a great place to work. Explore everything it offers at: [sjcengage.com](http://sjcengage.com)

**In addition to base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:**

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- A 1% employer contribution to the County's 457 Deferred Compensation Plan

### Employee Assistance Program (EAP)

Confidential counseling and support services are available to all employees and their eligible family members. The EAP provides help with personal, family, and work-related concerns, including stress, mental health, relationships, financial issues, and more. Learn more about our EAP program by clicking on the link below:

[\*\*EAP SERVICES\*\*](#)

### Paid Vacation

- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)

### Paid Holidays

- 14 paid holidays per year for civil service status employees.

### Paid Sick Leave

- 12 working days of sick leave annually with unlimited accumulation.

### Administrative Leave

- 80 Hours Administrative Leave annually

## Hiring Incentives

**We're excited to offer the following incentives, subject to approval by the County Administrator**

- **Vacation Accrual Rate:** Your vacation accrual will reflect your total years of public service, so we'll make sure your experience counts!
- **Sick Leave:** If you're transitioning from another job, you could receive credit for up to 160 hours of non-reimbursable sick leave from your previous employer, in line with our sick leave cash-out provisions.

Greatness grows here.



# MAKE SAN JOAQUIN COUNTY YOUR NEW HOME!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots. The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

## HOUSING

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

## EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

## AGRICULTURE

The county is one of the most agriculturally rich regions in California. Milk is the leading commodity in the area. Grapes, almonds, cherries, and walnuts round out the top crops, with an abundance of other produce. Grapes make up 81,600 bearing acres, much of which are wine grapes. There are over 85 wineries with over 125 different varieties represented within the Lodi Appellation offering opportunities for tasting and special events.

Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.